					Although Amundi did not make changes to its methodology or ESG data providers, please note that variations may result from data providers' calculations or portfolio changes.	for companies with controversial social practices *Controversy monitoring:* screening among a large universe of issuers taking into account flags on UN Global Compact breaches
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/ complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises – %	0.2%	4.0%	To evaluate the share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handing mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises, we sum the weights of companies in the relevant portfolio that lack any proof of a monitoring mechanism for compliance with the UN Global Compact. The PAI indicator uses the "relevant" approach, meaning that the denominator is determined by considering the relevant portfolio. The weights of the portfolio are adjusted to account for incomplete data coverage.	*Engagement:* part of Amundi's engagement focusing on strong governance for sustainable development *Vote:* Use of voting rights as escalation for companies with controversial social practices *Controversy monitoring:* screening among a large universe of issuers taking into account flags on public policies and governance incidents

					For the reporting year 2024, the data provider revised its methodology to assess the lack of processes and compliance mechanisms for monitoring adherence to the UN Global Compact principles and OECD Guidelines for Multinational Enterprises. This revision has substantially reduce the number of issuers without processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines. Because of significant methodology changes described, figures from this year and the previous year are not comparable.	
	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies – %	10.4%	12.2%	We calculate the unadjusted gender pay gap of the relevant portfolio by calculating the portfolio weighted average of the company's Gender Pay Gap ratio. The PAI indicator uses the "relevant" approach, meaning that the denominator is determined by considering the relevant portfolio. When the coverage of the Gender Pay Gap ratio is less than 100%, the weights of the portfolio are adjusted to account for incomplete data coverage.	*Engagement:* part of Amundi's engagement focusing on a social cohesion *Voting:* part of Amundi's voting priority theme on social cohesion *Controversy monitoring:* screening among a large universe of issuers taking into account flags on labor relations employee management